

PRESS RELEASE
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Triple i training and developing tradespersons and technical staff of the future

As per current trends and the anticipated industry boom, the current skill shortage is expected to have a far greater impact than we are experiencing now. This not only affects individual companies, such as Triple i, but also the wider community due to its ripple effect. At Triple i finding the right talent and developing their skills is a priority to ensure future sustainability and success of our business to support the clients we serve.

While overall apprenticeship, traineeship and graduate numbers are continuing to rise, there is a significant skill shortage experienced throughout the manufacturing and process industry. With rising workloads and the difficulty of recruiting skilled tradespersons and technical staff in the external labour market, developing a new generation of electricians, business administrators and engineers is the best option for future proofing our workforce.

Each year at Triple i we have an intake of apprentices, cadets and graduate who benefit from on-the-job training and experience in engineering, electrical, mechanical, service and business administration. With continuous improvement and growth opportunities available, our recruits are kept up to date with the latest technologies, processes, and skills to ensure they are trained to succeed. They are provided with on-the-job experience to a range of technologies and types of work – helping them apply their theoretical knowledge to a range of our clients.

We currently have thirteen (13) apprentices and trainees with more positions open for commencement in 2023 to ensure we keep up with industry demands. With demand within each company department, we are seeking two (2) Electrical Apprentices, two (2) Mechanical (or Boilermaker) Apprentices, and one (1) Business and Administration Trainees.

As a host employer for [HVTC](#), we offer on-the-job training and experience along with an accredited qualification. Our trainees and tradespeople benefit from rotations across our divisions, gaining experience in real-world applications complementing their training, and receiving mentoring from senior technicians, engineers, and management.

As described by a current Business Administration Trainee, Chelsea Kulakovski, at Triple i we provide ‘the opportunity to experience a new workplace environment’ helping our trainees to develop the necessary skills ‘to use at work and in everyday life.’

Our Cadets and Graduates are exposed to a range of disciplines within Triple i, enabling close and up-front work with senior staff from diverse backgrounds and fields. With one (1) Cadet and three (3) Graduates specialising in Electrical Engineering currently, we are looking to expand our talent pool with one (1) Engineering Cadets and two (2) Graduates in 2023.

‘There is an opportunity to branch into many different areas of electrical engineering across many different industry sectors.’ Ben Tomkins explains about his experience in the four-year Graduate Electrical Engineers Program, ‘I couldn’t have asked for more.’

At Triple i, our apprentices, trainees, cadets, and graduates are a key part of our business. Our training programs are designed so that our values are maintained to the highest standard, safeguarding our reputation, and continuing our success.

If you are interested in joining the Triple i team or know of someone who may be, contact us today! Email your resume to recruitment@iii.net.au.

For more information about our apprentice, cadets, and graduate programs, visit our website www.triplei.com.au/careers/apprentice-cadet-graduate-program/ or www.triplei.com.au/careers/.

About HVTC

[HVTC](#) provides a range of customised workforce solutions to meet the changing training and workforce needs of business and industry. They help employers recruit, manage, monitor, and mentor apprentices, trainees, and employees to make sure they find and keep the right person for the job. Since 1981 HVTC have assisted more than 28,000 people find real training and employment opportunities.

About Triple i

Triple i deliver outcomes for all your control, data, electrical, instrument, and mechanical needs with over thirty-five years of experience. We supply a range of technology-based projects, consultancy, maintenance, and support services in the industrial sector. With over seventy-five skilled employees, Triple i provides the best product and services, with integrated solutions designed for client’s needs.